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The following people worked together to shape this Call to Action:

- Action-Learning Exchanges were facilitated by Bonita Robertson-Hardy and Chris Estes, with coordination support from Tyler Bowders.
- Devin Deaton identified key themes and highlighted participant quotes and stories.
- Aspen CSG's consultant Rebecca Huenink led the writing process.
- The entire Aspen CSG team – Bonita Robertson-Hardy, Chris Estes, Erin Cahill, Devin Deaton, and Tyler Bowders – helped edit and sharpen the concepts.